



Basketball Wales Anti-Bullying Charter

We will:

Listen and respond to young people's concerns and take appropriate action
Respond appropriately to incidents of bullying
Take parents/carers' concerns seriously and respond effectively

We aim:

To create a positive environment for young people
To encourage safe, and accessible opportunities for young people
To ensure that all young people are able to participate in a safe, caring environment

To achieve this we will:

- Ensure that a young person-centered environment is created during all activities
- Emphasise the positive values of participation, sharing, helping and encouraging
- Promote equality in all basketball activities
- Establish clear ground rules/boundaries for activities
- Work towards continuously improving the quality of activities

We are committed to eliminating bullying within basketball activities:

To achieve this we will encourage all participants to behave according to the Basketball Wales Code of Ethics and Conduct, which will provide a framework of acceptable behaviour

All participants agree to abide by the following:

We will not tolerate bullying or harassment of any kind
We will be accepting of others regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or social status
We will not ignore an incident of bullying and will take all signs of bullying seriously
We will be kind to others, even if they are not our friends and we will make new participants in our activities feel welcome
We will not join in fights or disturbances
We will report any bullying incident to a member of staff/official immediately
We will not judge others on the way they speak, their social behaviour, appearance or their ability.
We will remember that everyone matters, including ourselves
We will encourage all young people to speak and share their concerns
We will encourage all Club Welfare Officers to sign post how young people can contact them with a concern of bullying

We will encourage our staff, coaches, volunteers & officials to be vigilant & observant at all times.

If incidents of bullying are witnessed our staff, coaches, volunteers and officials will respond by following the procedures set out in the Basketball Wales Safeguarding Policy, Code of Conduct & Ethics and Safeguarding Regulations which are available for download on the BE webpage. For further information please contact welfre@basketballwales.com