

Basketball Wales Officiating Strategic Plan

Background

The Basketball Wales (BW) Officiating Sub Group has been set up by the board of Basketball Wales for the management, ongoing development and support of all aspects of Officiating within Wales.

The officiating committee are a group of volunteers who have the appropriate skills and expertise required to carry out the above tasks.

Key Objectives

- To Define a clear pathway for Officials
- To increase the quality and quantity of officials in Wales
- To set annual targets for referee recruitment and retention and to monitor progress
- To coordinate course delivery in liaison with the ENDC, Clubs, Regional leagues and Individuals officials
- To develop referees who have the potential to become International referees that will represent BW
- To maintain an appropriate database of all officials in Wales

Short and Medium Term Objectives

- To put in place a clear officiating pathway for Referees and Table Officials
- To establish a Referee Development Group (RDG), that will involve around 6 targeted referees that the Officiating Committee will work with in order to upscale their current officiating levels to meet the specific needs of ongoing BW initiatives such as National Schools Tournament and the ENDC
- To set up an Observer/Mentoring System
- Update the Basketball Wales Referee section on the website

Recruitment of new Officials

- The officiating committee will aim to work closely with the ENDC to establish opportunities at key times in the calendar to run L1 courses as part of their programme, this will ensure that all players who are involved in the ENDC will leave the programme with a minimum of a L1 referee and Table officiating qualification. The aim is to run two Level 1 courses per year out of the ENDC.
- The officiating committee will also work with the Director of Schools competitions to try and encourage participating schools to use at least one U16 qualified L1 referee to officiate schools games alongside a member of teaching staff or another suitably qualified and licenced referee.
- The officiating committee will also work closely with the Regional leagues and run Level 1 courses based on the needs and requirements of the leagues.
- Courses should be advertised on the BW Website, Facebook Page, Club Websites and via the Basketball Wales database to ensure we are reaching a wider target audience for our courses.

Up scaling of Current Officials

- Due to the lack of resources and financial constraints placed upon the Officiating committee all future L2, L3 and L4 courses will be run on an individual basis.
- Candidates looking to move up the Levels will need to apply on line and email their application form to the Director of Officiating
- The costs involved in running a L2 and L3 are so high based on the course duration, tutor costs, and the need for getting a minimum number of candidates.

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- The officiating committee will aim to target individual Officials with the aim of up scaling them from their current Level.

Assessment Programme

- The officiating committee needs to establish a programme where by referees are assessed and observed to ensure they are meeting the standards required and to ensure they are provided with ongoing support and development
- The Officiating committee needs to identify a number of potential observers such as retired referees, coaches, etc and coordinate their programme accordingly
- Costs will have a major impact on this area, the committee needs to work closely with the strategic committee to look at ways of funding such a programme.

National Conference

- The Officiating Committee will aim to set up an annual preseason conference, open to all officials.
- This will provide an opportunity to look at areas such as new rules, points of emphasis, interpretations
- It will provide the referees with an opportunity to discuss any issues and concerns in an open forum environment

National Instructor

- International philosophy will be driven by the National Instructor for Wales
- Ensure that all referees that are participating in Wales have access to all information relating to updates in mechanics, rule changes, interpretations and any training tools and teaching materials available
- Monitoring the development of future International candidates

International

- All BW teams that travel abroad to participate in tournaments or games will be accompanied by a Basketball Wales referee.
- The officiating committee will liaise directly with the ENDC and National team managers to ensure that there is an option to take an accompanying official
- The officiating committee will choose a suitable official based on currently development programmes in place

International Development

- The BW officiating committee may at times liaise with another federation relating to training and development of it officials, in doing so the following areas should be considered
- Best Practice
- Development Programmes
- Referee development opportunities for both countries
- Schemes of training
- Referee Exchange Programme

There is currently an agreement in place between BW and Basketball Ireland

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Annual Review

- There will be a comprehensive annual review of the strategic plan of the Officiating committee at the end of each year
- Meetings of the Officiating Committee will take place at various stages throughout the year and minutes from these meetings will be sent direct to the Board of Basketball Wales
- Based on the annual review the strategic plan will evolve

Finance

- There is no current Financial help from the Board of BW to the Officiating committee
- In order to finance any new or ongoing costs such as tutors, observers etc. the Officiating committee we need to look at ways to finance these long term.
- One proposal would be to use the membership fees attained via BW registrations for referees and ring fence this money for use by the Officiating Committee.
- BW has a sponsorship deal with LEGEA, THE Officiating committee will be looking to attain a significant portion of this sponsorship to bulk buy referee shirts that can be sold to BW referees and the profits made from these sales can then be used to finance ongoing development programmes and Observers costs.

