

JOB DESCRIPTION

JOB TITLE:	Assistant Coach, Great Britain U20 Men's Basketball
EMPLOYER:	British Performance Basketball Ltd (BPB)
RESPONSIBLE TO:	U20 Men's Head Coach
RESPONSIBLE FOR:	no staff responsibilities
SALARY BAND:	Competitive compensation for part-time role.
HOURS OF WORK:	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of BPB, and may include work in evenings, on weekends and public holidays as required. During the programme you will be expected to be with the squad at all times during training and competition.
LOCATION:	Mobile workplace including training venues and to include time at domestic and overseas training camps and competition/tournaments.
TENURE:	This job will be offered for the term of the contract
PERIOD OF NOTICE:	30 days

Job Purpose

- To assist the U20 team head coach in the delivery of a world class U20 men's basketball programme

Key Responsibilities / Accountabilities

- To assist the head coach in developing and executing effective team practices and individual skill development sessions
- To effectively assess elite players and design developmental plans for individual players
- In conjunction with the head coach, to utilise the most effective technical and tactical methods in developing the players and the team as a whole.
- To assist the head coach in all and any areas necessary
- To help develop and maintain a successful image and profile for British basketball both in the UK and worldwide

Person Specification:

- A proven track record in an elite basketball environment, acknowledged by players and coaches as having expert knowledge and credibility in developing elite players
- An appreciation for and a commitment to effective teamwork
- Understanding of how individual players are motivated and able to vary approaches to develop the very best performance and to bring the best out of existing talent – ability to make behavioural change to have a positive impact on performance
- Skill in fostering productive relationships within a high performance environment, including those with players, staff and management
- Willing and able to perform a variety of tasks (not limited to coaching) and to work well within a management team committed to do excellence

- Knowledgeable and proficient in both computer and multi-media technology in order to edit and compile scouting reports
- Committed to continuous personal and organisational improvement.
- Conveys an image that is consistent with BPB values, demonstrating qualities, traits and demeanour that command leadership respect.
- Willing to work irregular hours and travel extensively both within the UK and overseas, with overnight stays and weekend work
- Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the high performance team
- It is desirable that the candidate has knowledge of and connections with basketball clubs in Great Britain, the USA and/or Europe

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and may be amended from time to time in the light of the changing needs of the organisation through appropriate processes of consultation and the mutual agreement of both parties.